



Minutes of the Executive Committee Meeting Wednesday, September 2021, via Zoom

Present:

Christian Ast, DVM, Chair
Erin Howard, DVM
Larry Letsche, DVM
Dana Tatman-Lilly
John Tramontana, CEO
Sheri Fandel, COO

Absent: None

Melissa Owings, DVM, Chair

The meeting was called to order at 6:06 pm by President Ast.

Strategic and Other Business:

1.1 Membership Model Update:

Tony from MGI will join us at our September Board meeting (via Zoom) to give a presentation on his recommendations. He put together a financial forecast in terms of revenue. The newly proposed organizational membership would bring on more of the veterinary clinic's staff. This would include veterinary technicians, veterinary assistants, office staff and practice managers. MAVT is not very active and not doing much right now for veterinary technicians. Mr. Tramontana talked with them a while ago and they were not interested in merging with MVMA. MVMA members could take advantage of the organizational membership or stay the way they are with individual memberships.

1.2 Potential Dues Increase:

MVMA dues have been attached to the Midwest CPI; dues increases have been minimal for many years. Since we will be launching the new Membership Model next year, it seems like an appropriate time to add a more significant dues increase other than the CPI. The increase should help offset any income losses we might have as well.

<p>Motion with second to increase dues for Regular Active Members to \$320 for the next dues billing cycle. Other membership types will be adjusted accordingly. MOTION PASSED.</p>

1.3 Bylaws Changes:

Mr. Tramontana reviewed some of the significant proposed changes to the bylaws. Suggestions were to hold virtual voting if there are two candidates vying for the position of Second VP. Should MVMA run local elections – are they being run appropriately? We discovered some things not being done in compliance with the bylaws; we need to fix these things so there are no conflicts. Only MVMA members in

any local or special interest group are allowed to vote for the MVMA director from their District. According to the current Bylaws, non-members do not have voting rights for this election. This might also help with the districts that have two locals in their District. President Ast will talk to some of the larger locals and see how they run their elections.

Some other items:

Currently on BOD to be an officer section 4.

Life with continuous membership – keep the same.

Add a new category for Retiree Membership - reduced rate if they do not qualify for Life Membership but make it less expensive than the Associate Membership.

Have the attorney make the proposed changes and have an updated copy by the September 14 Board Meeting.

<p>Motion with Second to proceed with the proposed changes to the bylaws. Have the attorney update and send a new version for the September BOD Meeting. MOTION PASSED.</p>

1.4 Budget:

Mr. Tramontana reviewed the June budget; being that we are halfway through the year, we have some idea of how we are doing financially. Dues' income, however, is not reflected correctly because much of the dues' income comes in July and August. GLVC went well – no COVID outbreaks yet from this event. We will not have the projected revenue for this as attendance and sponsorship were down. We may or may not hit the projected income for the SAS this year. We are going to take some hits on our in-person revenue. We do have great attendance for the CE seminar held virtually in September; that will help soften the blow. We do have four proposals from speakers for the October meeting at Grand Hotel. We may ask them about canceling this meeting since things have not come together for this event. The Lunch & Learn Sessions are doing fairly well, and we should make some money on those. The MVC is projected to make \$101,000 this year. That could be less depending on expenses, attendance as well as sponsorship and exhibitors. We have had several exhibitors cancel in the past couple of weeks. Investments are still doing well so far this year, but we don't really count that because it is liquid money.

1.5 Leadership Development:

The EC discussed potential candidates for this position. President Ast will talk with the proposed candidate and see if they are interested. This will go through the Leadership Development Committee which is chaired by Dr. Julie Cappel.

1.6 Board Vacancies Leadership Development:

Dr. Claire Hankenson resigned her position on the Board as she is moving to Pennsylvania to take a new job. The EC has the ability to elect someone to serve the remainder of Dr. Hankenson's term. Dr. Melissa Dyson is interested in the position and is a member of the LAC. She would be an asset to the Board. You can read more about her in the next MVMA Magazine as she is the featured member in this issue.

Motion with second to select Dr. Melissa Dyson as the replacement on the BOD. She will represent Laboratory Animal Medicine. She will be asked to join us at the September 14, 2021, Board meeting. **MOTION PASSED.**

1.7 AVMA Report – A written report was attached.

1.8 Legislative Update:

The Legislative Reception is scheduled for September 14 in conjunction with the BOD meeting. Please sign up for this if you have not done so yet; we currently have 19 people registered for this event. A reminder will be sent out to encourage members to participate. We would like a good showing at this event. Dana Nessel will be joining us and Mr. Tramontana would like to get the sponsor of the Veterinary Practice Act to attend as well. He will also reach out to the Dean about attending.

Veterinary Practice Act is in a holding pattern. It was voted out of the Agriculture Committee in June by a vote of 10-1. It went to the floor of the House and some special interest groups had some issues with some of the language. That stopped the vote. It was sent back to the Legislative Bureau to be rewritten. There will be a second hearing in September. Mr. Beslin has been assured the opposition will not keep the bill from getting passed.

1.9 In-person Events Update/GLVC:

This information was pretty much covered in the Budget update. The GLVC location was not handicap accessible and we did receive some complaints about that. The sponsors in attendance were happy; the scanning for badges and attendance worked very well. We will have the same company at the MVC. Mr. Tramontana discussed the possibility of having a CE event on a cruise ship. Indiana has done this in the past and it worked out well.

2.0 EC and Board Meeting Dates for 2022:

The meeting dates for the EC for 2022 will be as follows:

- Wednesday, March 2, 2022
- Wednesday, June 1, 2022
- Wednesday, August 31, 2022
- Wednesday, November 16, 2022

All EC meetings will be held virtually in 2022.

Board of Directors Proposed Meeting Dates for 2022:

- Wednesday, March 16, 2022
- Wednesday, June 15, 2021
- Wednesday, September 21, 2022
- Wednesday, December 14, 2022

These dates are not confirmed with GLAR – so they are tentative.

2.1 Agenda for the September 14 BOD Meeting:

The proposed agenda for the September 14 meeting was approved.

Motion with second to approve the Consent Agenda. **MOTION PASSED.**

2.2 New Business:
None

Motion with second to adjourn. **MOTION PASSED.**

The meeting adjourned at 7:34 pm.

Respectfully by Sheri Fandel